Our Goal	...influences our strategic direction	...which we deliver through our targeted initiatives/plan	...leading to an inspiring impact
Promote gender parity, diversity, and inclusivity	• **50%** of women in decision-making bodies FY 2030 • **25%** women employee representation by FY 2025 and **30%** by FY 2030	• Targeted Recruitment to increase regional and gender diversity • Skill Development & Mentorship Programs on capacity building and support to rise up • Flexible and safe work environment for Employee benefit & well-being • Celebration of Diversity Programs to celebrate diversity in the workplace	• **13%** women's representation in Senior Leadership Positions • **22%** women's representation in the total employee category • **1** employee from LGBTQ+ community • **17%** of women in STEM positions • **~20%** of women in revenue-generating positions • **20%** of senior management positions filled from the local community • **98** new hires in FY 2025