Our Goal	...influences our strategic direction	...which we deliver through our targeted initiatives/plan	...leading to an inspiring impact
Align with global standards of corporate governance 	• ESG governance structure. • Ethical work practices. • Supplier evaluation on ESG & Risk Management (Tier-1). • Business investment decision considering ESG impacts e.g., ICP. • Transparency and performance disclosures.	• Independent Management & Assurance Services (MAS) to monitor and enforce Code of Business Ethics through rigorous third-party audits • Policy for sourcing goods and services from indigenous and local communities • Evaluating Tier-1 suppliers on ESG & risk management by carrying out third part due – diligence	• **Zero** cases of forced labour, child labour and discrimination • Publishing Cairn Sustainability Report since FY 2022 for transparent disclosure of performance • **100%** New suppliers assessed on environmental & Social Criteria • **16%** Procurement budget spent on MSME suppliers • **100%** employees trained on Code of Conduct and POSH • ICP Digitalisation Embedding ICP (Internal Carbon Pricing) in all development projects