



CAIRN ENERGY INDIA PTY LIMITED

(Incorporated in New South Wales, Australia – ACN 002 066 784)

EOI For Provision Of Manpower Services For Fabrication Work In Ravva Block

Cairn Energy India Pty Ltd (CEIL) is the Operator of the Ravva offshore block located on the east coast of India. CEIL is planning to engage a suitable contractor for provision of Manpower Services for Fabrication work in the Ravva Block.

CEIL intends to award a contract for provision of Manpower Service for Fabrication work through Competitive Bidding Process. To this effect CEIL seeks Expressions of Interest (EOI) for provision of Manpower Services.

Scope of work:

Operation support services expected from the engineering consultants / manpower service providers in the areas of oil and gas industry but not limited to welders, fitters and riggers.

Manpower shall be engaged at onshore terminal and offshore platforms for carrying out structural fabrication, piping fit up, welding, scaffolding, rigging activities.

Contractor shall be in a position to supply additional (Welders, Fitters and Riggers) manpower during plant shutdown activities, projects and emergencies, upon short notice from CEIL

Company shall provide Welding machines, Gas cutting set, Grinding machines, Hydra crane, fork lift, and lifting tools and tackles and consumables like welding electrodes, gas cylinders, Grinding Cutting wheels required to carry out the work.

Company shall provide Personnel Protection Equipment (PPE) like welding face shield, grinding face shield, cutting goggles, welding apron, welding leather gloves

Contractor shall provide all other necessary PPE like coverall, safety goggle, safety shoe, safety Helmets for personnel. Contractor shall provide a minimum of two (2) pairs of coverall and two (2) pairs of safety shoes considering the nature of work. The color and the model shall be on mutually agreed terms.

Personnel engaged for offshore works shall have undergone sea survival training (Personal Survival Technique (PST)) prior to employment and certificates shall be submitted to HSE department at the time of reporting at site.

Contractor shall provide Food, Accommodation, and Transportation for the personnel.

Manpower Requirement:

- **Welders:** 5 persons, seven days in a week. Working Hours shall be 07:00 to 19:00 hrs
- **Fitters:** 6 persons, seven days in a week. Working Hours shall be 07:00 to 19:00 hrs
- **Riggers:** 44 persons, seven days in a week. Working Hours shall be 07:00 to 19:00 hrs

Contract Period shall be for 2 years with provisions of two subsequent (optional) extensions of six months.

The Companies are requested, as a minimum, to submit the following documents and details which will serve as techno-commercial pre-bid qualification criteria:

COMMERCIAL :-

1. Company's financial performance documents (Audited balance sheets and Profit & Loss statements etc) for last 3 years.
2. The contractor must comply to all statutory/licensing requirement as required.
3. The annual turnover of the company for the previous year should be 1.0 MM USD.
4. The net worth of the company should be positive.
5. Experience in providing Manpower Services in Oil and Gas sector under execution with the value of Contract having the same type of magnitude with a single order value of 0.5 MM USD or more in a year.

TECHNICAL :

1. Company Profile: - Detail company information with Organization structure, client list, CV's of manpower [2 times of actual requirement shall be submitted].
2. The personnel deployed shall have minimum 5 years experience in the respective field.
3. The personnel engaged for offshore operations shall have undergone sea survival & HUET training prior to employment and certificates shall be submitted to Training Manager / HSE department at the time of reporting at site.
4. Company's HSE Policy.
5. Quality assurance and quality control practices currently in place. ISO 9001 is mandatory.
6. Accident/Incident statistics for past 5 years.
7. Bidder to have good mobilization record for personnel. Past track record shall be submitted by bidders. Average mobilization period of 15 days is preferable and beyond 30 days is not acceptable.

The envelope should be subscribed with "Reference No. CEIL/PSCM/EOI/Manpower Services/Ravva/ 100025953 All information and documentation shall be provided at address below within 14 days of publication of this EOI by e-mail as attached PDF file and via courier to:

Director – P&SCM

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